



QUALITY, ENVIRONMENT, HEALTH, AND SAFETY POLICY (QEHS POLICY)

SAINT-GOBAIN WEBER (M) SDN BHD and **EMIX INDUSTRY (M) SDN BHD**, a Saint-Gobain Group of Company, is a world leader premixed plaster and mortar solutions committed to maintain customer service excellent and being conduct its business in an environmental, health and safe manner through the development and implementation of a comprehensive quality, environment, health, and safety (QEHS) management system. It is our policy to assure the QEHS integrity to its processes, products and facilities at all times following these principles:

❖ COMPLIANCE

- ✓ Committed to comply with all applicable product & services, environmental, health and safety legislation and other requirements to which we subscribe, that are applicable to our operations and implement programs and procedures to assure compliance.
- ✓ Take into consideration our customer QEHS specification and be responsive to QEHS needs of the social community as far as practicable.

❖ PREVENTION

- ✓ Committed to mitigate and manage risk of the activities as to prevent defective, environmental pollution and avoid causing unacceptable risk to the health and safety of our employees and interested parties in which we operate by employing competence personnel, safe technologies and operating procedures, as well as being prepared for any emergencies.
- ✓ Strive for an accident-free company through high employees' involvement (consultation and participation) and strong QEHS program.

❖ CUSTOMER FOCUS

- ✓ Committed to achieve World Class Manufacturing (WCM) or Operational Efficiency through professional engagement, technical competency, maintenance and supply chain efficiency, and adherence to system in all activities.
- ✓ Achieve customer satisfaction through timely delivery of quality product and services.

❖ IMPROVEMENT

- ✓ Committed to continual improve QEHS performance by innovating and utilizing best practices that value to customer, protect employees and the environment, including effective usage of raw materials and energy.
- ✓ Make our workplace conducive and safe through hazard elimination and risk minimization program and improve employees' health through effective health programs.
- ✓ Establish continuous program on management of processes, quality improvement, solid waste and scheduled waste incorporating the 5R concept – Refrain, Reduce, Reuse, Recycle, and Responsible.

❖ TRAINING

- ✓ Communicate and create awareness regarding QEHS issues amongst employees, contractors, visitors, and interested members of social community.
- ✓ Engaging and developing a committed and professional team of employees to implement and maintain the highest quality and EHS standards in all our processes from product design and development to manufacturing, distribution and customer service.

Our QEHS vision only will be achieved through the commitment of all management and stakeholders.

Lynette Siow Lean Chan

CEO Saint-Gobain Malaysia & Singapore

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